



# Eagle Island News

March 2023

Eagle Island, Inc.

Vol. 13 Issue 1



## Welcome New Board Members

**Inga Thrasher** is a current camp staff parent and Women's Weekend participant. She is a homeowner in Saranac Lake who has forged many meaningful connections within the Adirondacks and is a very active member of the local community. Her professional experience in providing premier customer service will be invaluable as she works with camp staff supporting our off- and on- island events and programming.



**Dan Long** is a current camper parent, alumni spouse (to former Board Member Lauren Parmington), and Upper Saranac Lake homeowner. Dan has been cheering from the sidelines since EI's beginning and has actively assisted in camper recruitment. A financial technology specialist, he is excited to help cultivate new financial supporters that align with our mission and vision as we grow camp programming.



**Benita Law-Diao** is a member of the Adirondack Park Agency Board, an Albany resident, and a Work Weekend volunteer who spends as much time as possible in the Adirondacks. A trained nutritionist, she has had an extensive career in a series of roles with the NY State Department of Public Health. She is also the Outdoor Afro Leader for Albany and Upstate New York and has already been highly instrumental in connecting us with new partners.



**Sunny Larson** is a former camper and counselor who grew up near the Adirondacks. She has developed a career supporting K-12 philanthropic endeavors, and brings extensive experience in nonprofit policies and practices, which she is eager to share with the Board. When not visiting the Adirondacks, Sunny lives in New York City with her family.



Left to right, Trudy Waddell, Chris Hildebrand, Janet Trombly, and Carol Jackman.

## Departing Board Member: Carol Jackman

Carol has been our eyes and ears in the Adirondacks and possesses a wealth of knowledge about the work that is going on in the local community. We know she will continue her involvement and support of EIC and we are thrilled to call her our Upper Saranac Lake neighbor! On March 8th, International Women's Day, Carol went to the NYS Museum in Albany to celebrate and honor Women's History. During the event, EIC alum artist, Meredith Bergmann donated a 1/3 size figure of the Women's Rights Pioneers Monument located in NYC Central Park.

## Strategic Planning Is on Its Way!



Eagle Island has kicked off its first strategic planning process: creating a working group, engaging with a strategic planning consultant, and completing the exercises to build our new plan. Some of the work that has been completed:

- Built a stakeholder document
- Conducted a Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis with board, staff, and stakeholder representatives
- Combined SWOTs and did a larger analysis during our annual Board meeting

What's next:

- Establishing core values/goals
- Developing strategic initiatives based on core values/goals
- Defining objectives, tactics, measures, and accountability based on strategic initiatives

We look forward to sharing this work with the broader EI community and we will be seeking your input.

## Grant Closeout Phase II Rehabilitation



We are almost finished with the Phase II historic preservation work funded by grants from the NYS Regional Economic Development Council (REDC) and the Department of the Interior's "Save America's Treasures" program. A significant part of the work was new roofs for nearly all the buildings – they look great! Only a few "punch list" items need to be addressed before we close the grant. We expect to complete these items early in spring 2023 (so very soon!), ice-out and weather permitting.

On December 21, we were awarded a third historic preservation grant from the NYS REDC for Phase III rehabilitations, including foundation work for the Dining Hall, Guest Cabin (now Loon Lodge), and the old section of the Service Dock! This grant requires a 25% funding match from Eagle Island. We expect the work to begin in late summer 2023, or spring 2024.

All of this historic preservation work will prevent further deterioration of the historic buildings and structures, so that they are able to support Eagle Island activities for years to come. We are beginning to fulfill our goals of serving as a youth camp and a recreational and educational resource, for local residents as well as visitors from the region and beyond.



## 2023 registration is now open!



Visit [eagleisland.org](http://eagleisland.org) for more details

# 2023 Camp Updates

We have been very busy over the last few months with camper recruitment, as well as developing effective communication processes with families and current/prospective staff. We have:

- Established and grown critical partnerships to advance diversity, equity, and inclusion.
- Created, new, specialized staff positions to cater to interest programs such as Nature, Arts & Crafts, and Trip & Program specialists.
- 137 currently registered overnight youth campers. 5x more overnight campers than this time last year!
- Continued to track camper data and refine our marketing as we understand where campers are coming from and how they are hearing about us.
- Awarded over \$50,000 in financial assistance to 2023 campers to ensure the EIC experience is available to all rather than a few. We aim to build our scholarship fund so we can support more campers as we grow.
- New swimming platforms arriving in May! – THANK YOU to all who supported this project!

After an analysis of other surrounding private camps, we are the most affordable, have the most transparent financial assistance program, and provide the most competitive compensation to current and prospective staff. Our success and growth would not have been possible without the entire Eagle Island Family. Spots are filling up for Youth Camp, Family Camp and Women's Weekends, so please [SHARE](#) our website and register today if you have not already!

## Bring EIC with you on Spring Break!



**SHOP NOW!**  
[eagleisland.org/trading-post](http://eagleisland.org/trading-post)

## Women's Weekends

Unplug, reconnect, and rejuvenate through nature, evenings around the campfire, stress-free living, and the company of like-minded women.

*Lodging available in Loon Lodge!*

### Alumni & Friends Women's Retreat

Friday, August 11 - Monday, August 14



### Women's Wellness Weekend

Friday, August 18 - Sunday, August 20

*Option to extend to Monday, August 21*



Visit [eagleisland.org/womensweekends](http://eagleisland.org/womensweekends)

## Family Camp

**August 6 - 8**

**August 8 - 10**

**choose 1 or both sessions**

Children under 4 are FREE and children ages 5-13 are half-price. The Camper Experience program is offered to children to get a taste of youth camp supervised by qualified experienced, and eager staff while adults engage in other activities on the island.



[eagleisland.org/familycamp](http://eagleisland.org/familycamp)

# Open Island Community Days

Saturday, August 26

Sunday, August 27

10 AM - 2 PM



Explore the National Historic Landmark Building Complex, and learn more about the many activities offered during the summer!

Visit [eagleisland.org/events](http://eagleisland.org/events) to register

## Open Island Camper Experience Youth Day

Thursday, August 17 from 10 AM - 2 PM

While under guardian supervision, children can participate in activities including crafts, scavenger hunts, and swimming at the waterfront.



register at [eagleisland.org/events](http://eagleisland.org/events)

## LEGACY CIRCLE

*Help ensure Eagle Island's health so future generations may walk the same paths as the campers before them.*

[eagleisland.org/donate](http://eagleisland.org/donate)

## CAMPFIRE CIRCLE



Join the Campfire Circle with a monthly gift of \$100 or more and make your donation **GREATER** over time!

Learn more at [eagleisland.org/donate](http://eagleisland.org/donate).

## “Islanders - bathrooms 5 minutes!!”... by Board Members Ellen Winn and Stef Goodsell

... a phrase no one has shouted on Eagle Island in well over a decade could soon become a reality with your help! The Adirondack/Islanders side of the island has not been usable, but we are getting close!

After tremendous work on the washhouse funded by a generous donor, along with plumbing and electrical work, the only thing preventing us from opening this part of the Island and doubling camper capacity is an overhaul of the existing septic system in Adirondack/Islanders.

We need to raise funds to get Adirondack and Islanders OPEN to campers! Twice as many happy, dirty girls sailing around the lake and trekking home on the cross-island expressway.

Infrastructure investments today will go a long way toward generating revenue to sustain Eagle Island's operations far into the future. The septic system is the next important piece of the puzzle and will cost approximately \$100,000.



The easiest way to give is to [DONATE online](#) and choose "ADK Septic Project."



Many of you have already given generously to Eagle Island, but we ask you to dig deep if you can. And if you haven't given – or haven't given recently – now is the time. Join us in making a donation to open this section of our Island home! Help us by sharing with any prospective supporters who like to help finish large projects.



*PS - Our youth overnight numbers are already at 137 registrations! More than 5x than this time last year. We need to expand and we thank you for being a part of this essential project.*

# FY22 Annual Report

The annual report acknowledges gifts received by Eagle Island, Inc. between January 1, 2022 and December 31, 2022. The names reflect gifts of cash, securities, and in-kind donations. The report is compiled by the staff and the Board of Directors. The utmost care has been taken in preparing this report. Occasionally, however, errors do occur. We apologize if this has happened and ask that you notify us with any inaccuracies or omissions.

## DONORS & SPONSORS

(special tribute donations follow)

◆ Campfire Circle ◆ Legacy Circle

### Organizations

Abbott Lab  
 Amazon Smile  
 Becton Dickinson  
 Behavioral Health Services North  
 CapeAir  
 Cloudsplitter Foundation  
 Crawford & Stearns, PLLC  
 Determan Balk Family Foundation  
 Franklin County  
 General Dynamics Missions Systems  
 Gray Foundation  
 Hewlett Packard  
 Hyde Fuel  
 J M McDonald Foundation, Inc  
 New Bedford Stars Kids Scholarship Program  
 News Corp  
 NY Ski Educational Foundation  
 Origin Coffee  
 Patagonia  
 PayPal Giving Fund  
 Pfizer  
 Pro Bono Partnerships  
 Saranac Lake Rotary Club  
 Saranac Lake Youth Center  
 Stewart's Shops Corp.  
 Upper Saranac Lake Association  
 Walmart  
 Walton Enterprises, LLC

### Individuals

Deanna Alko  
 Carolyn M Altenderfer  
 Anonymous  
 David & Susan Armenia  
 Amy Einbinder Arnold  
 R David & Kathy V Arnold  
 Pat Ausman  
 Jim Aversano  
 Tom, Lucy & Carly Bajorek  
 Rebecca Bar & Daniel von Allmen  
 Jacquelyn & Pierre Bay  
 Barbara Beckwith  
 Owen Beeder  
 Megan Beesley  
 Clare Jones Bensley  
 PJ Benson and James Crabb  
 Pete & Beth Benson  
 Sarah Benson  
 O. Frederick Berghaus  
 Meredith Gang Bergmann  
 Michael & Ellen Bettmann  
 Amy Mulligan Biaggi  
 Mary Biagini

Allegra Blackburn-Dwyer & John O'Neill  
 Pamela Borst Bland  
 Ed Blankenhorn  
 Christina Blythe ◆  
 Diana Bochantin  
 Sarah Hoover Boyd  
 Carol Doerrer Bradof  
 Joyce Witting Brown  
 Richard Brown  
 David Burpee  
 David & Linda Burpee  
 Dean & Janice Butts  
 Mary K Call  
 Ann Marie Capuzzi  
 Shelley Carr  
 Martha & Steve Carrellas  
 Stephanie Carson  
 Priscilla Wager Caskey  
 Sally Allen Chew  
 Susan Christie ◆  
 Marie Clarke ◆  
 Christopher Cohan  
 Wendy S. Cohen ◆ ◆  
 Bernadette & William Connor  
 Kelsey Corbishley  
 Jude Coren  
 Jim & Chris Crane  
 Ann Crichton  
 Liz Crowell ◆  
 Georganne V Daher  
 Sheryll Daniel  
 Steve & Sheryll Daniel  
 Amanda Danno  
 Victorine Danno  
 Mrs Michael S Danziger  
 Marshall & Laurette Dearden  
 Elizabeth Demianczyk  
 Margret Demikoff  
 Brahma Roth Derr  
 Patricia Dolan  
 Stephen & Charlotte Dolling  
 Janet Rowe Donus  
 Russel & Mary Dooman  
 Kara Dorso  
 Mary Dougherty  
 Donna Sue Dowton  
 Mary Beth Dugan  
 Corinne Eckart  
 Judy (Gottscho) Eichinger  
 Laura Eldred & Michael Glass

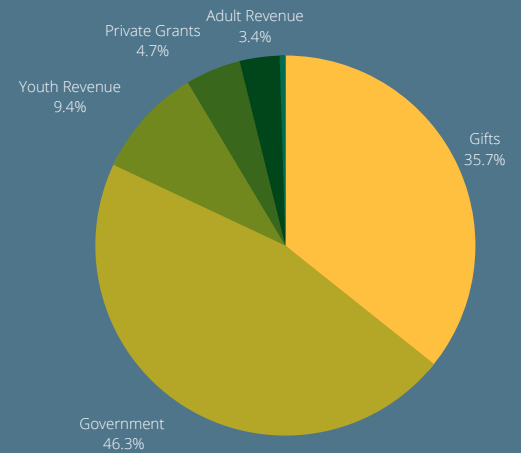
Margot Ellis  
 Gina Wallock Eppner  
 Jane Lowell Evans ◆  
 Michelle Evans-Miville  
 Michelle Famula  
 Peggy Fiddler  
 Pat Fitzgerald  
 Rose Foody  
 Lisbeth Kelshaw Fowler  
 Jean Harris Fox  
 Mimi Frank & Desma Holcomb  
 Lisa Frey  
 Ellen Gagne  
 Catherine Galbreath  
 Margery Bauman Galluzzi  
 Louise Frankel Gantman  
 Tom and Shelley Gentile  
 Robert Goodsell  
 Paula Gottesman  
 Peter Gow  
 Grabenstein Family  
 Marilyn & George Graber  
 Juli Greenberg ◆  
 Cheryl Greengrove  
 Robin Greengrove ◆  
 Jon and Betsy Griffiths  
 Gary Grill & Dawn Hoag  
 Hannah Grill  
 Robert & Devora Gronauer  
 Denise Gruben  
 Jerry Hacker  
 Carol Haggerty  
 Jeffrey Haidinger  
 Julia Harper  
 Susanne Banta Harper & Jerry Harper ◆  
 Joan Harrop  
 Ann Hartmann  
 Susan Hearn & Greg Dickson  
 Lisanne & Bill Hegman  
 Jackie Heloise  
 Pam & Peter Henry  
 Sam & Kathryn Hens-Greco  
 Susan Herrmann  
 Anna Hickerson  
 Chris Hildebrand ◆  
 Ginny Hildebrand ◆  
 Barbara Holman  
 Kimberly Holmelund  
 William Horne  
 Alan & Lori Hornell  
 Rachel Horowitz  
 James Hotaling  
 Mary & Jim Hotaling  
 Nancy S Howard  
 Nancy West Husbands

Carol Jackman  
 Lowell Jacobs  
 Linda & John James  
 Margaret (Meg) Jensen  
 Casey Johnson ◆  
 Kate M Johnson  
 Ann Kaplan  
 Robert Kass & Loreta Matheo Kass  
 Barbara Kelshaw  
 Patricia Bowman Keyser  
 Phyllis Kittler  
 David Knapp  
 Carolyn Koestner  
 Chris Kohl  
 Jodi Krall  
 Danielle LaCavalla & Shane MacDowell  
 Miss Ann Landesberg  
 Sunny Larson  
 Lebovitz Family  
 Ron & Sandy Leiser  
 Janne Lembke & Jensen Roehm  
 Ellen Lewis & Sheryl Maskell  
 Linda Loew  
 Laraine Lomberg  
 Andrea London  
 Rose Lorre  
 Marina & Ian Lowry ◆  
 Laura Maccini  
 MacDowell Family  
 Carole Mackenzie ◆  
 Liz Madara  
 Dawilla Madsen  
 Jill E Martin ◆ ◆  
 Kathy Martin  
 David W Mason  
 Adrienne Verde-McCarron  
 Ann McClure  
 Margaret McConville  
 Diane McGary  
 James McKillip  
 Bruce McLanahan  
 Pat McMichael  
 Jim & Kathy Merrell  
 Thomas & Elizabeth Metz  
 Paula Michelsen  
 LeeAnn Millar  
 Olga Mitchell  
 Jackie Mooney  
 Carol Morman  
 Mia Morse  
 Richard and Chris Moseson  
 Elizabeth Moulthrop  
 Janine Myer  
 Lora K Myers ◆

## Fiscal Fitness

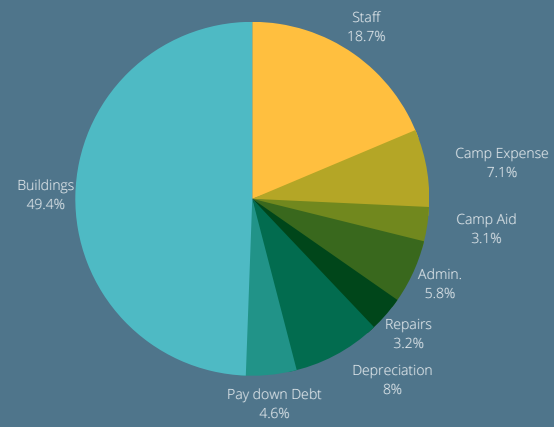
### INFLOW/INCOME

Donations: \$494,708  
 Private Grants: \$65,300  
 Government Grants: \$641,201  
 Youth Camp Revenue: \$130,590  
 Adult Program Revenue \$46,995  
 Fundraisers & Misc. Income: \$6,693



### OUTFLOW/EXPENSES

Full-time and seasonal staff: \$270,370  
 Camp Program Expenses: \$102,694  
 Camp Financial Assistance: \$45,290  
 Repairs & Maintenance: \$46,834  
 Administration (Overhead): \$84,440  
 Depreciation: \$116,544  
 Pay down Debt: \$67,000  
 Infrastructure/buildings: \$716,302

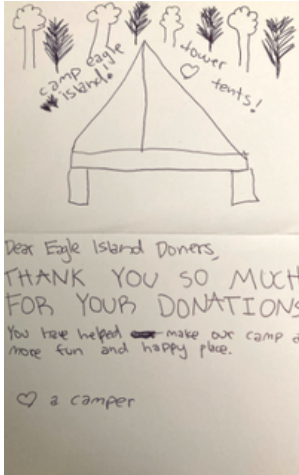


◇ Campfire Circle ◆ Legacy Circle

Raj Narendran  
 Leslie Nelken  
 Sarah Nolan  
 Karen L Norris  
 Candie Oldham  
 Judy O'Neil  
 Richard & Jill Oetheimer  
 Geraldine Olson  
 Deanna Pagano  
 Kenneth and Diane Parham  
 Katie Parmington  
 Lauren Parmington  
 Todd Parmington  
 Laurel Spina-Petersen  
 John & Karen Petry  
 Robert Pollock & Family  
 Bette Price & Lorraine Mathis  
 Barbara Racioppi  
 Michele Racioppi  
 Katharine Randel  
 Susan Ray

Steve Reich ◇  
 Dorna Richardson  
 Kristen Richardson  
 Eileen Richer  
 James Ritter & Karin Strong  
 Marta Robertson  
 Trevor Rockety  
 Mia Roop  
 Joanne Rosenthal ◇  
 Laura Rothe  
 James & Vida Rothschild  
 Candy Ruitenberg  
 Marc Wanner & Judy Rush  
 Teresa Russo  
 Yvonne Russo-Devosa  
 Jane Brailove Rutkoff  
 Karin Rutledge ◆  
 Karen Ryan  
 Kathy Sauers  
 Kyra Saulnier  
 Judi Saxe  
 Ruth & John Sayer  
 Helen Schiff  
 Kate Schoener  
 Joanne Rabinowitz Schwartz  
 Mary Allen Schwenkler  
 Wilma Selenfriend  
 Nicki Shank  
 Jan Shepard  
 Lolli Sherry  
 Sue Shove & Helen Kittle  
 Gwendolen Graves Shupe  
 Siegel Family  
 Mary Ellen Smith  
 Sheila Smith  
 Wendy Erlich Sosson  
 Marjorie Staub

Peter Steck  
 Deborah Steinberg  
 Diane R Stevens  
 Liz Stevens  
 Sally Stevens  
 Paul Stockman  
 Edwin Strassburger  
 Mandy Strenz  
 Whitney Tilson  
 Rebecca Timmons  
 Kathi Troendle  
 Deborah Vacs Renwick  
 Carole Valera  
 Bill & Pat Van Houten  
 Wendolyn Wager  
 Sara Waggoner  
 Catherine Walz  
 Kathleen K Wattles  
 Weinrick Family  
 Delpfine Welch  
 Linda Welter  
 Susan Wendel  
 Tomoko & Stephen Werbe  
 Theresa Whitehead ◇  
 Williams Family  
 Joe Williams  
 Wilson Family  
 Ellen Winn & Matt Levine ◇  
 Alison Winnicki-Tycoliz  
 Margaret Wirth  
 Cindy Woolworth  
 Sylvia S Woolworth  
 Christine Wubbolding  
 Lori Zimmer  
 Terri Zimmer



In Honor

In Honor of All Moms  
 Emily (Reich) Schrenk  
 In Honor of All Volunteers  
 Robert Goodsell  
 In Honor of Pete & Beth Benson  
 Ellen Connors  
 Ryn Steck  
 In Honor of Elizabeth Crandall  
 Robert Goodsell  
 In Honor of Marilyn Graber  
 Elaine Allen Walker  
 Ben Rippe  
 Joanne Rosenthal  
 In Honor of Erika Gripp, Fiona Celli & Kyle Thomas Smith  
 Robin Greengrove  
 In Honor of Charlie Guide  
 Mollie Passacantando  
 In Honor of Will Harrington  
 Catherine Conover Covert  
 In Honor of Tess Herzenberg  
 Charlotte Herzenberg  
 In Honor of Chris Hildebrand  
 Gary Schwartz  
 Diana Travis & MaryAnn Mueller  
 In Honor of Ginny Hildebrand  
 Meryl Butters  
 Cynthia Gill  
 Kathleen Halsband  
 Pam Harbin  
 Patricia Jennings  
 Jane Miller & Mike Kisell  
 The Plung Family  
 Tiki Rudolph

In Honor of Ginny Hildebrand  
 Dana Schultz  
 Jane Simon  
 Diana Travis & MaryAnn Mueller  
 Rosemary Trump  
 Ellen Wilson  
 Barbara Zawadzki MD  
 In Honor of Miriam Kotsonis  
 David Kotsonis  
 In Honor of Marina Padakis Lowry  
 Mike Olivo  
 In Honor of Jill Martin  
 Linda Broker  
 Carolyn Klinge & Elizabeth Beckhusen  
 In Honor of Paula Michelsen  
 Deborah Michelsen  
 In Honor of Janne Roehm  
 Eric Anderson  
 In Honor of Candace Ruitenberg  
 Liz Morgenthien  
 In Honor of Karin Walsh Rutledge  
 Louise Warmuth Nelson  
 Anne B. Walsh  
 In Honor of Jan Shepard  
 Martha Lewin  
 In Honor of Deborah Steinberg  
 Mary & Jay Steinberg  
 In Celebration of Allie Weill & Jeff Kessler's Wedding  
 Anonymous  
 Barbara Ann Busch  
 Brigitte Driller  
 Nancy Marsillo  
 James and Jeanne Weill

In Memory

In Memory of Clare Broadbent  
 Anonymous  
 Mary Hayes  
 Andy & Jenn Heymann  
 Betsy Heymann  
 Lisa and David Heymann  
 Paula Michelsen  
 In Memory of Robert Condon  
 Marilyn & George Graber  
 In Memory of Elizabeth Crandall  
 Anonymous  
 Marilyn C Jones  
 Paula Michelsen  
 In Memory of Rebecca & Michael Danziger  
 Paul Warshauer  
 In Memory of Peter Danziger  
 Anonymous  
 In Memory of Alfred Kurz And Sidney Goff  
 Joanne Rosenthal  
 In Memory of Henry D. Graves, Jr.  
 Airell & Virginia Jenks  
 Alan Brown & Susan Moody

In Memory of Sandra Haidinger  
 Jeffrey Haidinger  
 Craig Schmitz  
 In Memory of Dorcas Hardy  
 Diane M White  
 Marjorie Anderson  
 Connie Daloz Gray  
 Cricket Snearing  
 In Memory of Mimi Harrington  
 Nora Nolan  
 Cricket Snearing  
 Ellen Winn & Matt Levine  
 Rebecca E Yacono  
 In Memory of Elaine Helm  
 Susan Christie  
 In Memory of Kris Hansen  
 Ro Woodard  
 In Memory of Mariana Hernandez  
 Mike & Delia Perez  
 In Memory of Joseph Kalichstein  
 Mary Hesselgrave

In Memory of Susan Bergler Klein  
 Nancy Bailer  
 Mary Hesselgrave  
 Chris Hildebrand  
 Ginny Hildebrand  
 Barbara Hurwitz  
 Rowain Kalichstein  
 Emily Rosner  
 June Schultz  
 Louise Moore (Solomon)  
 Kathi Troendle  
 In Memory of Barbara Lowell  
 Betty Seidel  
 In Memory of Malcolm McCormick  
 Karen Meyers  
 In Memory of Penny Mulligan  
 Amy Mulligan Biaggi  
 In Memory of Janice Neffke  
 Patricia Jennings  
 Lara & Ken Washington  
 In Memory of Rita J Oldham  
 Connie Marchese

In Memory of Jane Pier  
 MMP and SMHC Dermatology  
 Gail Paine  
 David Pier  
 Gregory Pier  
 John Pier  
 In Memory of Claire Powell  
 Sharon Powell  
 In Memory of Beth Rubin  
 Pam Herrup  
 Chris Hildebrand  
 In Memory of Gus and Thelma Sickles  
 Ellen Sickles James  
 In Memory of Ellie Soraci  
 Charlene Antonelli  
 In Memory of Rae Willis  
 Connie Marchese  
 In Memory of Jeanne Wohlers  
 Alan Herzig  
 Laurie & Mark Keating

THANK YOU to those who volunteer their time, talent, generosity, and treasure to support Eagle Island. We are grateful for your commitments.



## Junior Leadership Program

This program is for campers between the ages of 15-17. They will spend half their time doing normal camp activities like sailing, swimming, and arts and crafts and the other time will be spent developing leadership skills and seeing the behind-the-scenes work at summer camp.


# We are **HIRING!**


## Have you ever wanted to work on an island?


Join an amazing team for an unforgettable experience while living and working on a beautiful island in the Adirondack Mountains. Room and board are included for the duration of your employment.

We are hiring counselors, property assistants, trip and nature specialists, and a Camp Nurse. If you feel like you may be a good fit for any of these positions please visit [eagleisland.org/jobs](http://eagleisland.org/jobs) for more information on the application process.

CALL US FOR MORE INFO

 +1 (518) 323-9422

 [info@eagleisland.org](mailto:info@eagleisland.org)

 [www.eagleisland.org](http://www.eagleisland.org)